



Founders Group International Alcohol Service Policy

Effective Date: January 1, 2025

Purpose: To ensure compliance with South Carolina Law Enforcement Division (SLED) regulations and to maintain a safe and responsible environment at all Founders Group International (FGI) courses.

Policy:

1. Compliance with SLED Regulations:

- All employees must strictly adhere to SLED regulations regarding the sale and service of alcohol. Serving alcohol to minors (individuals under the age of 21) is strictly prohibited.
- Current SLED fines for serving alcohol to minors can include significant monetary penalties and potential criminal charges. As of 2024, personal fines can range from \$200 to \$500 for a first offense, and \$1000 or more for the business, with higher penalties for subsequent offenses. Repeating violations at one location will result in larger fines and possible suspension for six weeks.

For more details, visit the [SLED Alcohol Enforcement page](#).

2. Employee Responsibilities:

- Employees must verify the age of any individual purchasing or consuming alcohol by checking valid identification.
- Employees must refuse service to any individual who cannot provide valid proof of age.

3. Consequences of Non-Compliance:

- Any employee found to have served alcohol to a minor will face immediate termination of employment.
- Additional legal consequences may apply as per SLED regulations and South Carolina state law.

4. Training:

- All employees will receive mandatory training on alcohol service laws and FGI's policies regarding the sale and service of alcohol.
- Regular refresher training sessions will be conducted to ensure ongoing compliance and awareness.

Enforcement: This policy will be enforced uniformly across all Founders Group International courses. Management will conduct regular compliance checks and audits to ensure adherence to this policy.

Acknowledgment: All employees are required to sign and acknowledge this form confirming their understanding and acceptance of this policy.

Employee Signature: _____ **Date:** _____